

Job Description

Job Title	Senior Associate
Competency	Business Analyst
Industry/Sector	Financial Services/Asset Management/Securities Services
Job Type	Full Time Preferred
Experience Level	5-7 years
Preferred Location	Remote, but needs to be accessible in the Eastern Time Zone
Travel Expectations	Remote during pandemic, 75% travel potential normally
Work Status Requirements	U.S. citizens, Permanent Residents, or possessing full-time unrestricted work authorization in the USA (NO H1-Bs)

What We Do

We (www.haystream.com) help our clients unlock the value of digital transformation and optimize their business by implementing cloud-based strategies, and deploying Artificial Intelligence (AI), Machine Learning (ML), and Natural Language Processing (NLP) solutions. We combine deep business expertise, process re-engineering, and the right technologies to help our clients achieve their business objectives.

What You Will Do

You will be responsible for understanding our clients' business and technology landscape, capturing requirements, and collaborating with the project team to drive building innovative solutions that help our clients achieve their business objectives.

Objectives of This Role

- ▶ Improve client business processes through efficiency and effectiveness transformation
- ▶ Provide analysis of business capabilities within a multi-division, multi-product financial services company
- ▶ Identify opportunities for process improvement through digitization, shared services, functional realignment, and data management
- ▶ Document future state capabilities and map technology and operations transition to them
- ▶ Specify business capabilities as necessary to drive agile development efforts as the Product Owner
- ▶ Drive identification of requirements across multiple business areas and user personas, and participate in developing innovative solutions

Your Qualifications

Ideally, you are someone who is excited by opportunities to learn about clients' businesses, driving innovation, and your background, skills, and capabilities include:

- ▶ Bachelor's degree
- ▶ Creative thinking and collaborative problem-solving skills
- ▶ Passion for personal, client, and team success
- ▶ Strong written, verbal, presentation, and interpersonal skills
- ▶ Motivation to apply digital transformation and related technologies
- ▶ Business Process Re-engineering and Innovation
- ▶ 5 or more years analyzing business capabilities and drive transformational change in an Agile environment
- ▶ Demonstrated experience documenting business architecture, capabilities, epics, and user stories
- ▶ Strong working knowledge of JIRA or other similar AGILE DevOps tools

Why You Will Love Joining Our Team

You will join a team that is passionate about the success of its clients and people. We lead with a culture of innovation, collaboration, excitement, empowerment, and integrity that encourages our people to excel. We seek people who love what they do for a living, are active contributors, and welcome other points-of-view. In our view, excellence and innovation cannot be achieved without a diversity of thought, perspectives, experience, and backgrounds, and we strive to develop a team-based culture that offers everyone an opportunity to continue to learn and expand their comfort zones to achieve their professional and personal goals.